# Formal Privacy in Census Data

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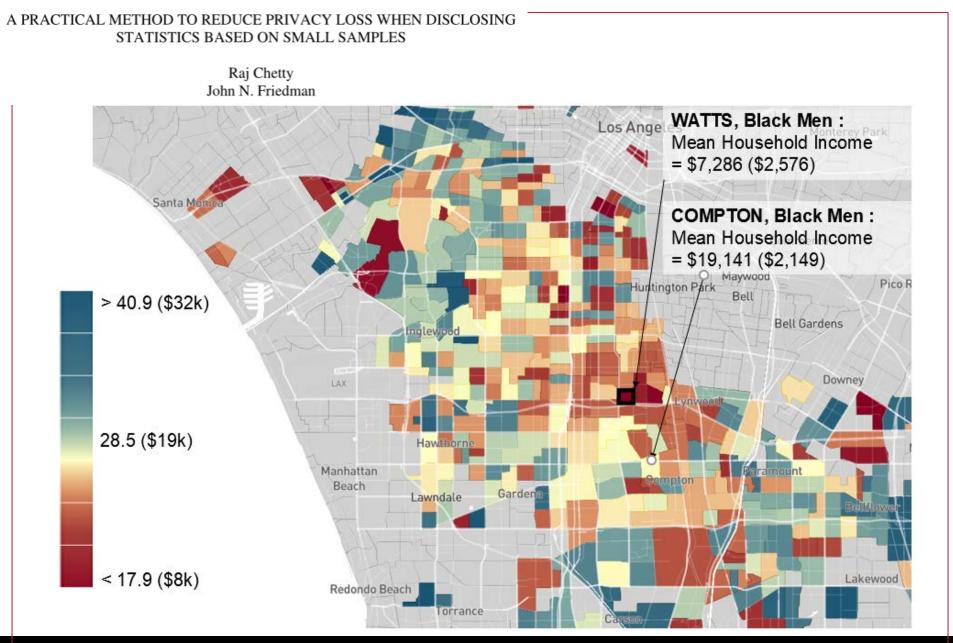
#### **Building Cool Stuff**

- 1. Opportunity Atlas and the MOSE
- 2. LODES and EE-ER Privacy
- 3. IMI Hot Reports
- 4. Post-Secondary Employment Outcomes
- 5. Veterans Employment Outcomes

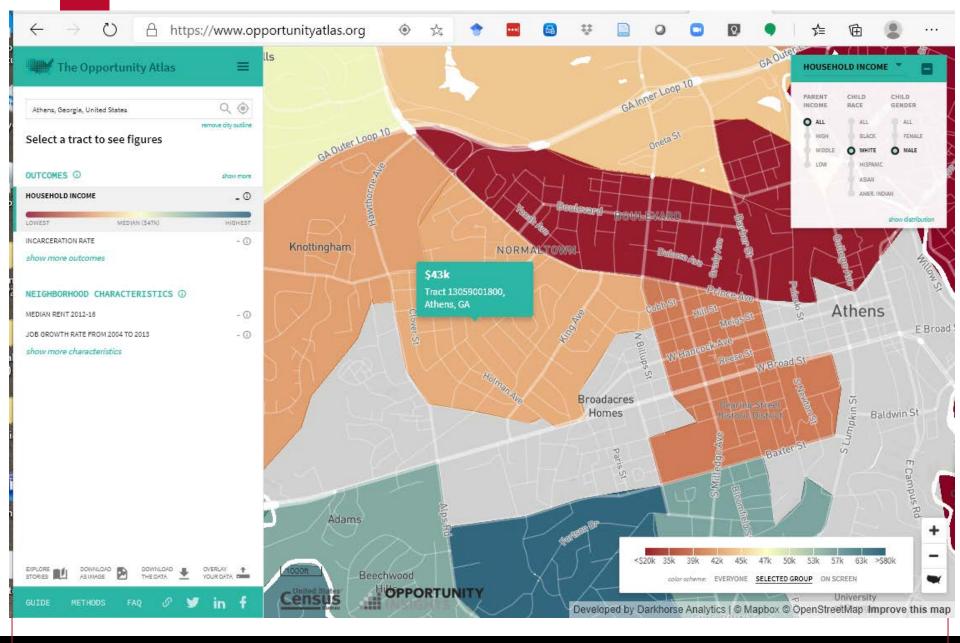








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### Source of Opportunity Atlas Data

Data for people, *i*, in (race, gender, tract) group g $D_g = (\mathbf{y}_i, rank_i)_{i \in g}$ 

Fit least-squares regression models per g $y_i = \alpha_g + \beta_g rank_i + \nu_i$ 

Queries of interest

$$\theta_g(rank) \equiv q(D_g, rank) = \widehat{\alpha_g} + \widehat{\beta_g}rank$$

- Very small cells
- High sensitivity



## Calibrating Noise to Sensitivity

Using Laplace mechanism, publish  $\widetilde{\theta_g}(rank) = q(D_g, rank) + \omega_g$ 



Where

$$\omega_g \sim Lap(0, \frac{\Delta q}{\epsilon})$$

#### **Properties**

- Satisfies  $\epsilon$ -differential privacy
- Parallel composition across groups means that total privacy loss is

$$\epsilon = \max_{g}(\epsilon_{g})$$

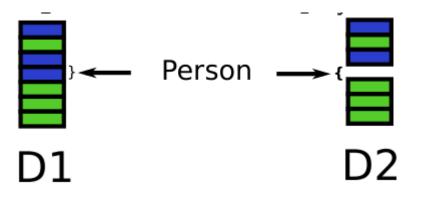


## This Won't Work

#### **Recall:**

DP depends on how much output can change when evaluated on

ANY two different datasets







## The (global) sensitivity is too dang high

For Opportunity Atlas, sensitivity is:

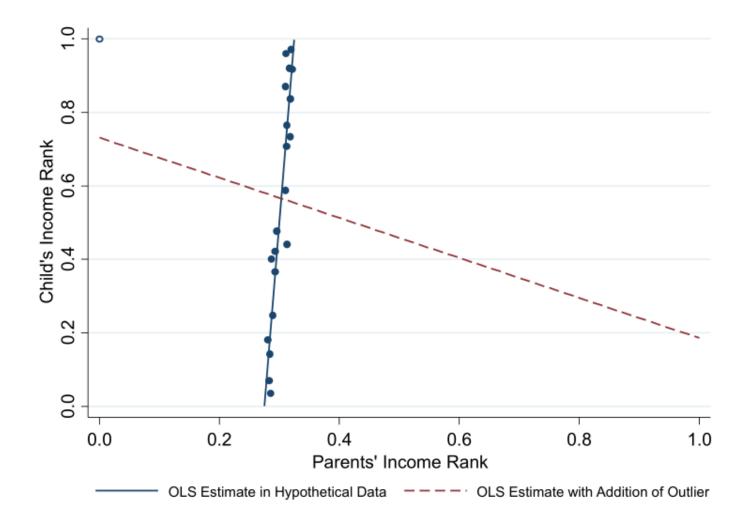
how much could conditional mean of child earnings rank change

# if I added or removed any legal value

from any conceivable dataset?









## How about local sensitivity?

Global requirement is overkill

#### Local sensitivity:

How much could conditional mean of child earnings rank change

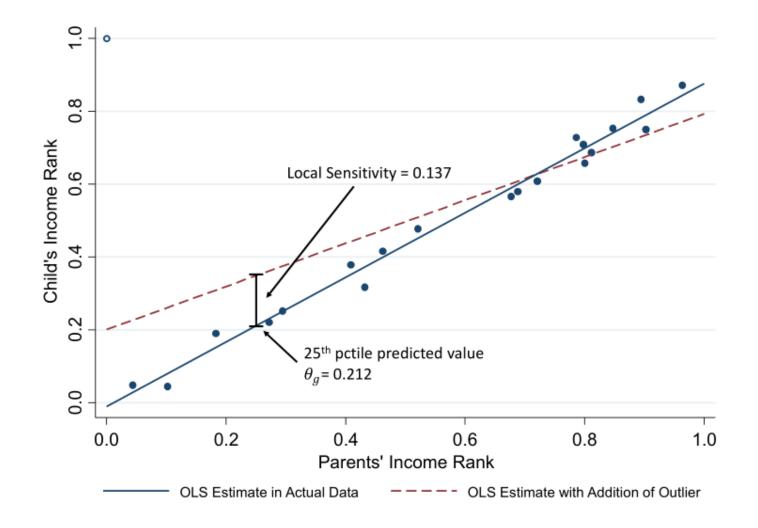
# if I added or removed any legal value

from any conceivable dataset

from the observed dataset,  $D_g$ 



#### Answer: not as much





### New Method

Publish

$$\widetilde{\theta_g}(rank) = q(D_g, rank) + \omega_g$$

Where

$$\omega_g \sim Lap(0, \frac{\Delta_{LS}^g q}{\epsilon})$$

$$\Delta_{LS}^{g} q = \max_{D' \in N(D_g)} |q(D_g, rank) - q(D', rank)|$$

#### **Properties**

- Satisfies *c*-differential privacy
- Parallel composition across groups means that total privacy loss is

$$\epsilon = \max_{a}(\epsilon_g)$$





## This won't work, either

Privacy-aware analysis requires knowledge of

$$var(\omega_g) = \frac{\Delta_{LS}^{o}q}{\epsilon}$$



#### But

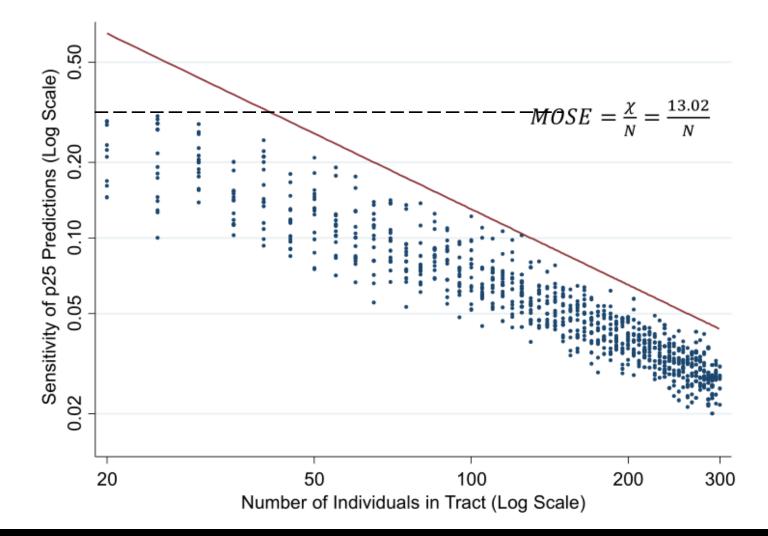
$$\Delta_{LS}^{g} q = \max_{D' \in N(D_g)} |q(D_g, rank) - q(D', rank)|$$

#### is a function of $D_g$

...it is also a population statistic ...which also has a privacy cost









#### **Goldilocks Solution: Maximum Observed Sensitivity**

Using Laplace mechanism, publish

$$\widetilde{\Theta_g}(rank) = q(D_g, rank) + \omega_g$$

Where

$$\omega_g \sim Lap(0, \frac{\Delta_{MOSE}(N_g)}{\epsilon})$$

$$\Delta_{MOSE}(N_g) = \frac{\chi}{N_g}$$

for

$$\chi = \max_{g} [N_g \times \Delta_{LS}^g]$$

#### **Properties**

- **NOT**  $\epsilon$ -differential privacy
- HOWEVER, conditional on  $\chi$ 
  - Satisfies DP guarantee
  - Parallel composition across groups



### **Implementation details**

Local sensitivity further controlled through Winsorization

Scaling parameter  $\chi$  estimated separated for state-genderrace groups

Set privacy loss parameter at

 $\epsilon = 8$ 

Based on accuracy measure:

Probability of correctly classifying tracts into top or bottom tail



#### <u>Takeaways</u>

- MOSE "hack" solves issue of high global sensitivity
- Hard to imagine these data being published under conventional SDL
- Chetty-Friedman show cell suppression is far worse (see last talk)
- Latest research (Alabi et al. <u>https://arxiv.org/abs/2007.05157</u>) gives full differential privacy results for this class of problems

#### Issues

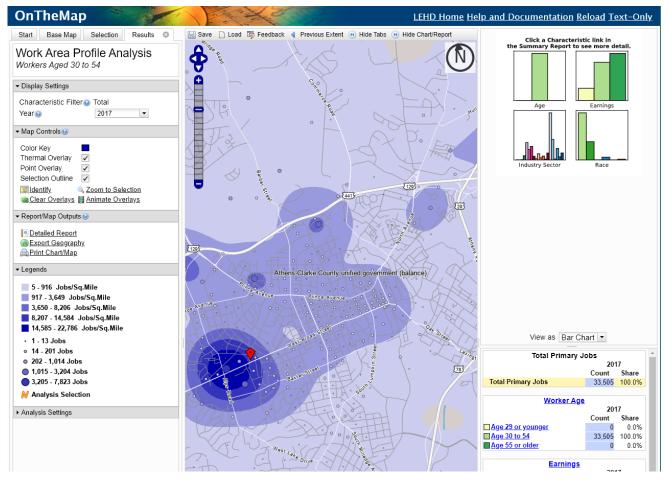
• Noise scales in data size.

Cell counts are not always publishable

Not formally private (unless Alabi et al. methods are used)



#### Utility Cost of Formal Privacy for Releasing National Employer-Employee Statistics



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## How to protect LODES?

LODES = LEHD Origin-Destination Employment Statistics

Tabulation of jobs

- Workplace characteristics
  - Location (block)
  - Industry
  - Ownership Type
- Worker Characteristics
  - Age
  - Race
  - Ethnicity
  - gender



### Problem features

- Data are sparse
- Employment data are right-skewed
- Need to protect both WORKERS and EMPLOYERS
- What is the data, D?
- How to think about neighbors?

New Approach (Pufferfish; Kifer Machanavajjhala 2014)

- Decide what needs to be protected
- Define neighboring databases in terms of protected characteristics
- Devise provably private algorithms



### What must be protected

- No re-identification of individuals. Should not learn too much about whether an employee is in the database or not works for a specific type of employer has particular demographic characteristics
- No precise inference of establishment size existence is not private (for employer businesses) industry and location are not private coarse size is not private, but exact size is
- 3. No precise inference of workforce composition e.g., can't infer the share of female employees



## **Formalization: Protected from Whom?**



The adversary knows

- Set of all employer establishments, *E*, and their public attributes
- Set of all workers, U
- Each worker,  $w \in U$  has private attributes,  $A_1, A_2, ..., A_k$  (including where they work and whether they are not in the data)
- Adversary's beliefs
  - $\pi_w$ , a distribution over attributes
  - $\theta = \prod_{w \in U} \pi_w$ : beliefs over all workers
  - $\Theta = \{\theta\}$



DEFINITION 4.1 (EMPLOYEE PRIVACY REQUIREMENT). For randomized algorithm A, if for some  $\epsilon \in (0, \infty)$ , and for every employee  $w \in U$ , for every adversary  $\theta \in \Theta$ , for every  $a, b \in \mathcal{T}$ such that  $Pr_{\theta}[w = a] > 0$  and  $Pr_{\theta}[w = b] > 0$ , and for every output  $\omega \in range(A)$ :

$$\log\left(\frac{Pr_{\theta,A}[w=a|A(D)=\omega]}{Pr_{\theta,A}[w=b|A(D)=\omega]} \middle/ \frac{Pr_{\theta}[w=a]}{Pr_{\theta}[w=b]}\right) \le \epsilon$$
(3)

Then the algorithm A protects employees against informed attackers at privacy-loss level  $\epsilon$ .



DEFINITION 4.2 (EMPLOYER SIZE REQUIREMENT). Let ebe any establishment in  $\mathcal{E}$ . A randomized algorithm A protects establishment size against an informed attacker at privacy level  $(\epsilon, \alpha)$  if, for every informed attacker  $\theta \in \Theta$ , for every pair of numbers x, y, and for every output of the algorithm  $\omega \in range(A)$ ,

$$\left|\log\left(\frac{Pr_{\theta,A}[|e|=x|A(D)=\omega]}{Pr_{\theta,A}[|e|=y|A(D)=\omega]} \middle/ \frac{Pr_{\theta}[|e|=x]}{Pr_{\theta}[|e|=y]}\right)\right| \le \epsilon \quad (4)$$
  
whenever  $x \le y \le \lceil (1+\alpha)x \rceil$  and  $Pr_{\theta}[w=x], Pr_{\theta}[w=y] > 0.$ 



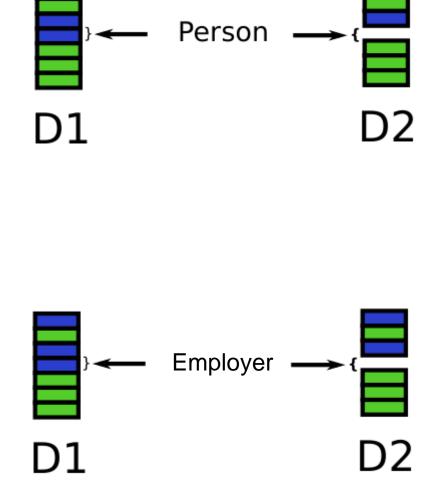
## **Differential Privacy**

Need a concept of neighboring databases

Option 1: Neighbors add or remove a single worker

- Queries are counts
- Laplace mechanism with sensitivity 1
- FAILS employer size requirement
- Option 2: Neighbors add or remove a single employer
  - Queries include sums of workers
  - Can satisfy all requirements
  - Quality is atrocious





**Neighbor Definition: Strong**  $\alpha$ -Neighbors

- Two databases, D and D' are Strong  $\alpha$ -Neighbors if they
  - Differ in the employment attribute of exactly one record, *e*
  - Let x be the number of workers at e in D
  - Let x' be the number of workers at e in D'
  - $x \le x' \le \max((1+\alpha)x, x+1)$
- Similar to original LEHD specification for Quarterly Workforce Indicators



#### New privacy concept

DEFINITION 7.2  $((\alpha, \epsilon)$ -ER-EE PRIVACY). A randomized algorithm  $\mathcal{M}$  is said to satisfy  $(\alpha, \epsilon)$ -ER-EE Privacy, if for every set of outputs  $S \subseteq range(M)$ , and every pair of strong  $\alpha$ -Neighbors D and D', we have

### $Pr[\mathcal{M}(D) \in S] \le e^{\epsilon} Pr[\mathcal{M}(D') \in S]$

- Sufficient for worker and establishment size requirements
- Satisfies sequential and parallel composition in  $\epsilon$



### **Application**

Global sensitivity can still be high

Key query: Total employment

Let q(D) be such a counting query.

Sensitivity,  $\Delta_q = \max|q(D) - q(D')| = \max_{e \in E} (\alpha x_e)$ 

(with *D* and *D'* strong  $\alpha$ -neighbors)





## **Application**

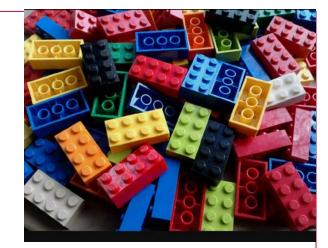
Sensitivity,

$$\Delta_q = \max|q(D) - q(D')| = \max_{e \in E} (\alpha x_e)$$

Essentially unbounded.

However,

 $\Delta_{logq} = \max |\log q(D) - \log q(D')| = 1 + \alpha$ 





# Algorithm 1 Log-Laplace Mechanism

**Input:** : n : the sum of employment counts for a set of cells,  $\alpha$ ,  $\epsilon$ : privacy parameters

**Output:** :  $\tilde{n}$ : the noisy employment count

 $\begin{array}{l} \operatorname{Set} \gamma \leftarrow 1/\alpha \\ \ell \leftarrow \ln(n+\gamma) \\ \operatorname{Sample} \eta \sim Laplace(2\ln(1+\alpha)/\epsilon) \\ \tilde{n} \leftarrow e^{\ell+\eta} - \gamma \end{array}$ 

#### **Result:**

- Log-Laplace Mechanism satisfies strong  $(\alpha, \epsilon)$ -privacy for employer attributes
- Biased



#### **Other Mechanisms**

Smooth Sensitivity: Complementary approach to the "Goldilocks" problem

**Idea:** Derive function, S(x), such that

While

 $S(D) \le e^{\alpha} S(D')$ 

 $S(D) \ge LS_q(D)$ 

For all D' neighbors of D

tl;dr, can add noise proportional to  $\max_{e}(\alpha x_{e})$  over all employers, e in D

#### **Algorithm 2: Smooth Gamma**

- Satisfies strong  $(\alpha, \epsilon)$ -EE-ER privacy
- Unbiased

#### Algorithm 3: Smooth Laplace

- Satisfies strong  $(\alpha, \epsilon, \delta)$ -EE-ER privacy [approximate]
- unbiased



#### Data

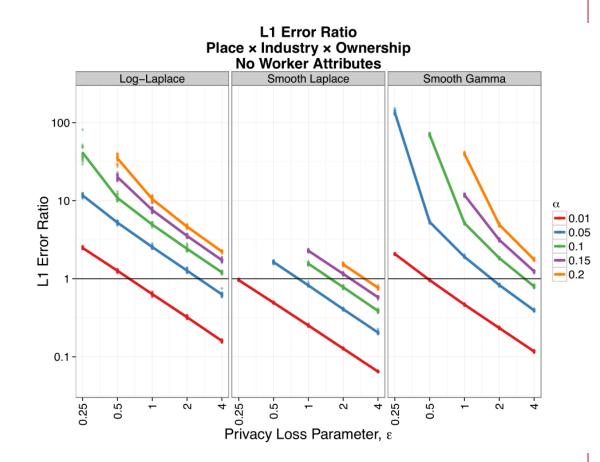
- 11 mill. jobs;
- 527K employers

#### Queries: all margins of

- Place = city/town
- NAICS Sector
- Ownership

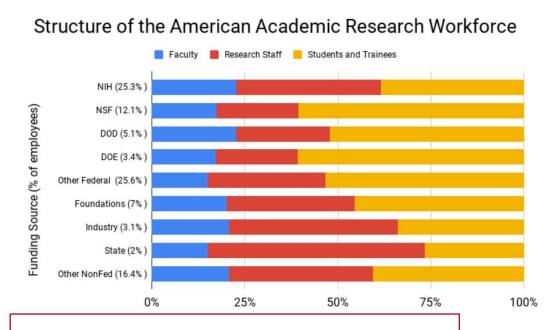
#### Compare L1 Error using

- Orig. system
- Proposed systems





### **UMETRICS Employee Profile Reports**



#### Goal:

Track employment and earnings outcomes of grant-funded employees

#### Method:

Link UMETRICS data to W2, LEHD, BR





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### **Desired outputs**

Cells

- Title (e.g. faculty, grad student)
- Sector of employment [3 categories]
- Years since leaving [up to 10]

Statistics

- Employment
- Average Wage

... one table per University!



## Privacy requirements

- Protect university employees against re-identification on the basis of
  - Inclusion in the data
  - All attributes of employment history
- Neighboring databases add or remove a single employee and their entire employment history
- Simpler if we were just protecting single jobs...



### <u>Methods</u>

- Laplace mechanism for employment counts (sensitivity 1)
- Modified *MOSE* for average earnings (Chetty-Friedman 2019)
- MOS at job title-by-sector level (9 values)
- Upper bound MOSE

#### Accuracy Requirement

Target a threshold for

$$APD_c = \frac{|true_c - noisy_c|}{true_c}$$



## Privacy Analysis

Composition possibilities

- Each worker only appears in one (job title)-by-(sector) pair [parallel]
- Each worker can appear in multiple years [serial]
- Each record is used to compute both employment and earnings [serial]

#### Define

- $\epsilon_{emp,t}^{s}$  (for employment queries *t* years out at university *s*)
- $\epsilon_{earn,t}^{s}$  (for mean earnings queries *t* years out at university *s*)

The total privacy loss associated with Employee Report for University s:

$$\epsilon^{s} = \sum_{t=1..T^{s}} (\epsilon^{s}_{emp,t} + \epsilon^{s}_{earn,t})$$



### **Other Examples**

Post-Secondary Employment Outcomes: https://lehd.ces.census.gov/data/pseo\_experimental.html

Veterans Employment Outcomes: https://lehd.ces.census.gov/applications/veo/service

Technical documentation on privacy protection: Foote et al. Releasing Earnings Distributions using Differential Privacy, Journal of Privacy and Confidentiality, 2019, DOI: <u>https://doi.org/10.29012/jpc.722</u>.



# **Thank You!**

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